

## Your example program

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Many factors can affect sustainability, such as financial and political climates, organizational characteristics, and elements of evaluation and communication. The **Program Sustainability Assessment Tool (PSAT)** allows stakeholders to rate their programs on the extent to which they have processes and structures in place that will increase the likelihood of sustainability. Assessment results can then be used to identify next steps in building program capacity for sustainability in order to position efforts for long term success.

## Interpreting the Results

The table presents the average rating for each sustainability domain based on the responses provided by 5 participants. The remainder of the document presents the average ratings for indicators within each domain. There is no minimum rating that guarantees the sustainability of a program. However, lower ratings do indicate opportunities for improvement that a program may want to focus on when developing a plan for sustainability.

## Next Steps

- These results can be used to guide sustainability planning for your program.
- Areas with lower ratings indicate that there is room for improvement.
- Address domains that are most modifiable, quicker to change, and have data available to support the needed changes.
- Develop strategies to tackle the domains that may be more difficult to modify.
- Make plans to assess your program's sustainability on an ongoing basis to monitor program changes as you strive for an ongoing impact.

Here is your sustainability score: **4.3**

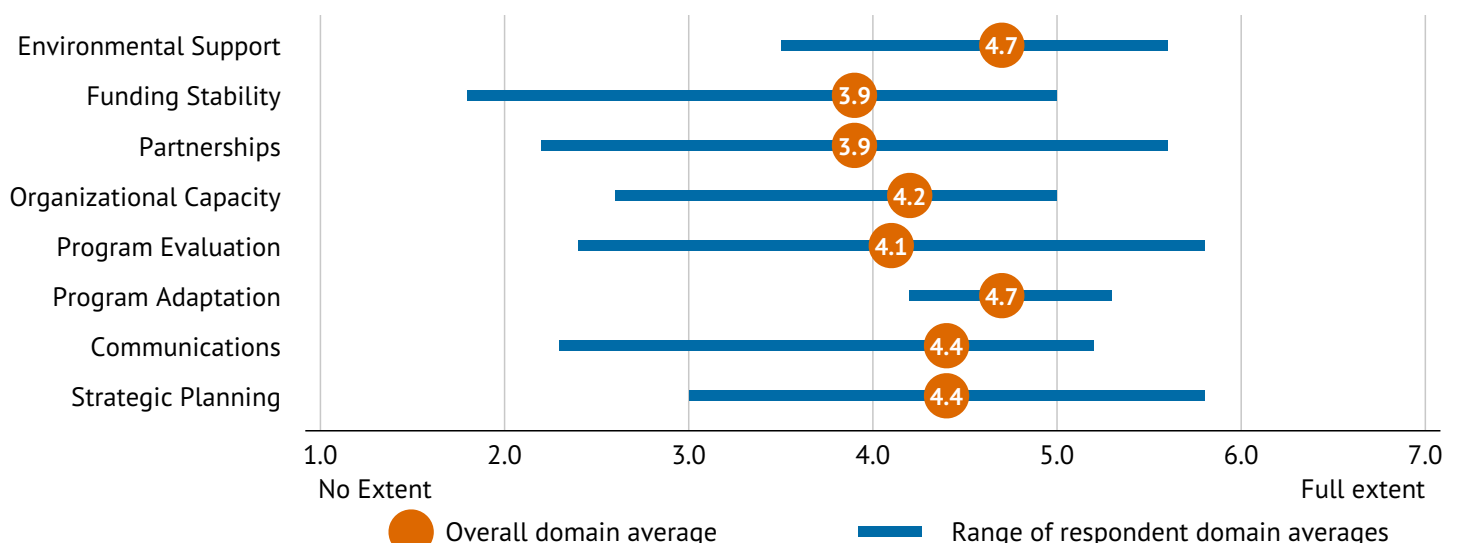
Domain	Domain Score
Environmental Support	4.7
Funding Stability	3.9
Partnerships	3.9
Organizational Capacity	4.2
Program Evaluation	4.1
Program Adaptation	4.7
Communications	4.4
Strategic Planning	4.4

1 = program has this to no extent









7 = program has to the full extent

NA = not able to answer

## Average Sustainability Capacity By Domain



For more information about the Program Sustainability Assessment Tool and sustainability planning, visit <https://sustaintool.org/>

 <b>Environmental Support</b>	Rating	 <b>Funding Stability</b>	Rating
1. Champions exist who strongly support the program.	4.6	1. The program exists in a supportive state economic climate.	3.8
2. The program has strong champions with the ability to garner resources.	4.8	2. The program implements policies to help ensure sustained funding.	4.0
3. The program has leadership support from within the larger organization.	5.2	3. The program is funded through a variety of sources.	3.6
4. The program has leadership support from outside of the organization.	4.4	4. The program has a combination of stable and flexible funding.	4.3
5. The program has strong public support.	4.5	5. The program has sustained funding.	3.6
 <b>Partnerships</b>	Rating	 <b>Organizational Capacity</b>	Rating
1. Diverse community organizations are invested in the success of the program.	4.6	1. The program is well integrated into the operations of the organization.	4.0
2. Community leaders are involved with the program.	4.0	2. Organizational systems are in place to support the various program needs.	3.4
3. Community members are passionately committed to the program.	3.8	3. Leadership effectively articulates the vision of the program to external partners.	5.2
4. The program communicates with community leaders.	3.4	4. Leadership efficiently manages staff and other resources.	4.0
5. The community is engaged in the development of program goals.	3.8	5. The program has adequate staff to complete the program's goals.	4.4
 <b>Program Evaluation</b>	Rating	 <b>Program Adaptation</b>	Rating
1. The program has the capacity for quality program evaluation.	4.2	1. The program periodically reviews the evidence base.	4.8
2. The program reports short term and intermediate outcomes.	3.8	2. The program adapts strategies as needed.	5.0
3. Evaluation results inform program planning and implementation.	3.8	3. The program adapts to new science.	4.6
4. Program evaluation results are used to demonstrate successes to funders and other key stakeholders.	4.8	4. The program proactively adapts to changes in the environment.	4.8
5. The program provides strong evidence to the public that the program works.	4.0	5. The program makes decisions about which components are ineffective and should not continue.	4.3
 <b>Communications</b>	Rating	 <b>Strategic Planning</b>	Rating
1. The program has communication strategies to secure and maintain public support.	4.3	1. The program plans for future resource needs.	5.2
2. Program staff communicate the need for the program to the public.	4.5	2. The program has a long-term financial plan.	4.3
3. The program is marketed in a way that generates interest.	4.4	3. The program has a sustainability plan.	4.5
4. The program increases community awareness of the issue.	4.4	4. The program's goals are understood by all stakeholders.	4.4
5. The program demonstrates its value to the public.	4.2	5. The program clearly outlines roles and responsibilities for all stakeholders.	3.8

Results based on responses to the Program Sustainability Assessment Tool, ©2012, Washington University in St Louis.

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